amr

Strategy & Advisory

Supporting Mission-Driven Organizations Through Growth, Transition & Change

Mission-driven organizations often reach moments when growth, leadership transitions, funding uncertainty, governance challenges, emerging technologies, or evolving organizational needs begin to outpace existing capacity. **A M R** provides **strategic advisory, organizational support, and executive capacity** to help organizations navigate growth, transition, and change with greater clarity and confidence.

Organizations Often Reach Out When They Are:

- Navigating an executive or senior leadership transition
- Seeking to strengthen board engagement, governance, or board-staff partnership
- Reassessing fundraising strategy and long-term sustainability
- Experiencing growth that has outpaced systems, structure, or staffing
- Seeking additional executive capacity without adding a full-time leadership position
- Needing additional capacity to move important or stalled priorities forward
- Facing organizational uncertainty and needing strategic clarity
- Preparing for strategic planning or organizational change
- Exploring how AI and emerging technologies can responsibly strengthen organizational capacity, while ensuring governance, staff readiness, and mission alignment.
- Needing experienced strategic perspective to clarify priorities and navigate competing demands.

Common Areas of Support

- **Organizational Assessments & Discovery Audits** - Identifying strengths, challenges, opportunities, and priorities to support informed decision-making and future planning.
- **Board Engagement & Governance** - Supporting boards and leadership teams through retreats, facilitated working sessions, role clarity, engagement, governance, and board-executive partnership.
- **Strategic Implementation & Stabilization** - Helping organizations clarify priorities, strengthen systems and capacity, and move strategic initiatives, campaigns, and organizational change forward.

- **Strategic Advisory** - Providing experienced perspective and practical guidance to leaders navigating decisions, competing priorities, growth, transition, or organizational complexity.

- **Fractional & Interim Leadership** - Providing embedded executive-level capacity during leadership transitions, organizational change, staffing shifts, or periods requiring additional leadership support.

A Collaborative Approach

Many organizational challenges require support from multiple perspectives. **A M R** frequently collaborates with fundraising, marketing, communications, HR, and other specialized service providers to help organizations address challenges holistically and strengthen overall capacity.

Why Organizations Choose A M R

- Decades of executive-level leadership experience across nonprofit and mission-driven organizations
- Deep understanding of operational, governance, fundraising, and leadership realities
- Practical, implementation-focused strategy that connects organizational priorities with action
- Flexible support that adapts to organizational priorities, capacity, timelines, and resources
- Collaborative partnership with leaders, staff, boards, and trusted specialists focused on sustainable organizational capacity

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About Molly Terbovich-Ridenhour

Founder & Principal of **A M R**, Molly Terbovich-Ridenhour is a mission-driven executive leader and strategic advisor with decades of nonprofit executive leadership experience across arts, culture, education, and community-serving organizations. She partners with leaders and boards to strengthen organizational capacity, align strategy with operational reality, and navigate growth, transition, and organizational complexity.

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