



Strategic & Fractional Leadership Support for Mission-Driven Organizations

Helping nonprofits navigate growth, transition, capacity challenges, and organizational change.

Nonprofit organizations often reach moments when growth, leadership transitions, funding uncertainty, governance challenges, or evolving organizational needs begin to outpace existing capacity. **AMR** provides strategic and fractional leadership support to help organizations navigate these periods of change, strengthen capacity, and maintain forward momentum.

Organizations Often Reach Out When They Are:

- Navigating an executive or senior leadership transition
 - Exploring interim or fractional leadership support
 - Seeking to strengthen board engagement, governance, or board-staff partnership
 - Reassessing fundraising strategy and long-term sustainability
 - Experiencing growth that has outpaced systems, structure, or staffing
 - Facing organizational uncertainty and needing strategic clarity
 - Preparing for strategic planning or organizational change
 - Looking for experienced leadership support without adding a full-time executive position
 - Needing an objective thought partner to help prioritize competing demands
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Common Areas of Support

- **Board Engagement & Governance** - Helping boards and leadership teams strengthen communication, clarify roles, improve engagement, and build healthy governance practices.
- **Strategic Planning & Execution** - Supporting organizations in translating vision into practical priorities, actionable plans, and organizational alignment.
- **Fundraising Strategy & Capacity Building** - Strengthening fundraising infrastructure, donor engagement strategies, board fundraising participation, and long-term sustainability.
- **Leadership Coaching & Support** - Providing thought partnership and coaching for executive leaders navigating growth, transition, complex challenges, or organizational change.

- **Organizational Assessments & Discovery Audits** - Identifying strengths, challenges, opportunities, and priorities to support informed decision-making and future planning.
 - **Fractional & Interim Leadership** - Providing embedded executive-level support during leadership transitions, restructuring, staffing changes, or periods of organizational strain.
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A Collaborative Approach

Many organizational challenges require support from multiple perspectives. **A M R** frequently collaborates with fundraising, marketing, communications, HR, and other nonprofit service providers to help organizations address challenges holistically and strengthen overall capacity.

Why Organizations Choose A M R

- Executive-level leadership experience across arts, culture, education, and nonprofit organizations
 - Deep understanding of the operational, governance, and fundraising realities nonprofit leaders face
 - Strategy grounded in practical implementation, not just planning
 - Experience navigating growth, transition, organizational change, and capacity challenges
 - Flexible support models that adapt to organizational needs, timelines, and budget realities
 - Structured engagements that provide clarity, accountability, and measurable progress
 - Collaborative approach that works alongside staff, boards, and external partners
 - Focus on building long-term organizational capacity and sustainability
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About Molly Terbovich-Ridenhour

Founder & Principal of **A M R**, Molly is a nonprofit strategist and capacity builder with decades of executive leadership experience across arts, culture, education, and community-serving organizations. She partners with organizations to strengthen capacity, align strategy with operational reality, and navigate growth, transition, and organizational complexity.

Contact Information

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